

# ANTI- BRIBERY POLICY

## Introduction:

IQMCINDIA Certification Pvt Ltd, a global provider of testing, audit, and inspection services, we hold steadfast to the principles of independence, impartiality, and integrity. We firmly believe that maintaining these values is paramount to fostering strong and mutually beneficial business relationships. As such, we have established this policy to address the issue of gifts and hospitality during on-site testing, audit, and inspection activities.

## Policy Commitments:

### 1) Prohibition of acceptance of Advantages:

To uphold our commitment to independence and impartiality, we strictly prohibit our staff from soliciting or accepting any form of advantage from customers, suppliers, manufacturers, or their associates. This encompasses a wide range of benefits, including but not limited to: Gifts, including product samples., Monetary offerings, such as red packets or cash, rebates; Hospitality, such as entertainment, accommodations, transportation or meals.

### 2) Auditor Expenses:

Our auditors are expected to cover their own transportation and meal expenses at the prevailing market rates. If necessary, they will provide receipts to substantiate their expenditure, ensuring transparency and accountability.

### 3) Reporting violation:

We rely on the cooperation of our clients to refrain from offering any advantages to our employees. If any member of our staff requests or hints at receiving an undue advantage, we encourage immediate contact with our integrity team onsite (contact information provided below). Additionally, our integrity team reserves the right to conduct unannounced visits during audits to mitigate the risk of policy violation.

### 4) Cooperation and Appreciation:

We sincerely appreciate your understanding and cooperation in adhering to this policy. Your commitment to maintaining ethical standards strengthens our partnership and ensures the integrity of our services.

## ANTI- BRIBERY POLICY

### 5) Legal Consequences:

Our company retains the right to transfer suspected cases of policy violations for further investigation, potentially leading to legal liabilities or reporting to the relevant authorities as necessary.

**Document Number:** IQMC-PY10

**Effective Date:** 01.04.2023

**Revision:** REV05

**Approval:** Managing Director



## ANTI- BRIBERY POLICY

### IQMCINDIA CERTIFICATION PVT LTD

FOR MORE INFORMATION DO VISIT-: [www.iqmcindia.com](http://www.iqmcindia.com)

Email -: [iqmc.india@gmail.com](mailto:iqmc.india@gmail.com) or [info@iqmcindia.com](mailto:info@iqmcindia.com)

Contact-: 0121-4050009 or +91-121-4050009

